CODERS BEYOND BORDERS

WHERE EVERY BYTE COUNTS

ANNUAL REPORT 2026

Annual report 2026

What we built, who we worked with, and where we are heading.

ORGANISATION	Stichting Coders Beyond Borders, Amsterdam
REPORTING PERIOD	1 January to 30 October 2026
PREPARED BY	Ömer Yetimoğlu, Director
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A word from the director

2026 was a turning point for Coders Beyond Borders. We started last year as a community project. We are ending this year as a structured organisation with a working product, a new Supervisory Board and partners across Europe.

This year we received our first larger grants. With that support, we delivered Factstream AI on time. Newcomers are now testing it, and the soft launch starts on 10 November. We also ran career workshops with strong partners, deepened our research with Tilburg University, and joined a national network of migration organisations.

None of this would be possible without our volunteers. More than 20 people are active in our team, and more than 90% of them are newcomers. They test, build, translate and teach. This report is about their work as much as ours.

Ömer Yetimoğlu, Director

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2026 at a glance

DELIVERED ON TIME

Factstream AI

In testing since 19 October. Soft launch on 10 November, public launch at the end of 2026

ACTIVE VOLUNTEERS

20+

More than 90% of them are newcomers

NON-PROFITS IN CONTACT

30+

In 12 European countries

WORKBRIDGE ACTIVITIES

4

A CAPM programme, two workshops with Deloitte Impact Foundation and one with Swisscom

RESEARCH PROPOSALS

3

Co-applied with Tilburg University researchers

APPLICATION SUBMITTED

ANBI

With new articles, a new name and a Supervisory Board of three members

03

Who we are

Coders Beyond Borders is a newcomer-led non-profit foundation based at the UvA Law Hub in Amsterdam. We build responsible technology and community programmes with newcomers, not just for them.

Community comes first, and privacy comes with it. We build simple, secure technology that helps newcomers and other underserved communities find reliable information and connect with the people who can help them.

We work hand in hand with other non-profits and community organisations. Many of them do vital work but do not have the tools or technical support to reach everyone they want to serve. That is where we come in. We bring the technology, they bring the community and the local knowledge, and together we build solutions that reach more people and serve them better.

The technology makes the introduction. The community takes it from there, sharing what they know and helping each other settle in. By joining forces, we turn good work into greater impact and to do it in a way that protects everyone's privacy.

KNOW

Factstream AI

Understand your rights and the system.

BELONG

Project WISE

Build networks and leadership.

CONTRIBUTE

WorkBridge

Find work that matches your skills.

Mission

Coders Beyond Borders builds responsible technology and community solutions for social impact. We bring together leaders from across technology, law, and civil society to address structural problems that existing systems have failed to solve.

Our work is grounded in three principles: technology that is secure, open, and built in the public interest; programs that are community-led and shaped by lived experience; and a long-term commitment to scalable, transferable solutions. Today we focus on migrant inclusion in the Netherlands. Tomorrow we go where the need takes us.

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Factstream AI

JUSTICE MADE ACCESSIBLE

A multilingual legal information service for newcomers in the Netherlands.

A user asks a question in their own language. They receive a plain-language answer, and every claim points back to an official source.

WHAT WE DELIVERED

We delivered the first working version of Factstream AI on time, as promised to our funders. We built it on four principles.

Hosted in the Netherlands

It runs on our own machines in the Netherlands. No data leaves the EU.

Open source

We use open models and open-source tools, so others can check and reuse our work.

No personal data

We collect no personal data. We remove personal details if users type them by accident.

Clear about limits

Every answer says it is legal information, not legal advice. When it cannot support an answer with a source, it says so.



▸ PRODUCT DEMO

Watch the product demo

A short walkthrough of how a newcomer asks a question and receives a cited answer.

youtube.com/watch?v=5C-_qkO5BOg

HOW AN ANSWER IS BUILT

Official Dutch legal texts are split into sections and indexed. A person checks each document before it can be used. When a user asks a question, it is first anonymised. The system then finds the approved texts that match and writes an answer with citations. Each claim is checked against the passage it cites. Unsupported citations are removed. Answers with low support go to a caseworker for human review.

PARTICIPATORY AI

Participatory AI means building AI with the people it affects, not only for them. Those people help decide what the system is for, how it is built, what it learns from and how it is checked. Factstream AI follows this approach at each step.

- **The need came from the community.** Factstream AI started with no funding, as a community effort. It answers a problem newcomers face every day: finding reliable legal information they can understand.

- **Newcomers build it.** Newcomer developers from our community helped design and build the platform. More than 90% of our volunteers are newcomers.
- **People check the sources.** Volunteer refugee lawyers and partner legal clinics help keep the legal sources up to date. A person approves every document before the system can use it.
- **Users help test it.** Newcomers test Factstream AI through partner organisations, and their feedback shapes each new version. Our ACCORD proposal would also pay newcomer reviewers to check answers across languages.
- **It is open and accountable.** We use open models and open-source tools, so others can check how it works. It is run by a newcomer-led organisation, under an independent Supervisory Board.

TESTING AND LAUNCH

Since 19 October, newcomers have been using Factstream AI in a testing environment. They join through our partner organisations. We measure results against clear targets, such as whether users find the right next step and when they need further support.

10 November 2026

SOFT LAUNCH

Newcomers start using Factstream AI through our partners.

End of 2026

PUBLIC LAUNCH

Based on what we learn during the soft launch.

ACROSS EUROPE

We are in contact with more than 30 non-profits in 12 European countries. Together we are exploring EU funding opportunities and how to bring Factstream AI to other European countries.

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Research with Tilburg University and REDES

Tilburg University became one of our most important partners this year. We work closely with REDES, the Academic Collaborative Center for a Resilient Democratic Society.

Our work together covers research, teaching and public dialogue. Thank you to Professor Marie Šafář Postma, Professor Marijn van Wingerden, Dr. Grzegorz Chrupała and Mirella De Sisto, and to Erica Celine Yu and Maud Sterrenberg at REDES, for their trust and their time.

THREE JOINT RESEARCH PROPOSALS

Together with Tilburg researchers, we applied to the Seed Money call of the Tilburg School of Humanities and Digital Sciences. Tilburg researchers lead each proposal, with Coders Beyond Borders as partner. All three aim to make Factstream AI more trustworthy and easier to use. We are waiting for the results.

- **TRACE** (Tracing Retrieval and Attribution in Context-grounded Explanations) tests whether the model really relies on the sources it cites, or only appears to. This helps us show that an answer is truly based on the law it points to.
- **SPEAK** explores voice access, so people can ask their questions by speaking. This would help people who find reading or typing hard.
- **ACCORD** checks the legal accuracy of answers, and whether the meaning stays the same across languages. Newcomer reviewers would be paid for their work, so the people who use the service also help test it.

BENCHMARK TESTING

Master's student volunteers from Tilburg University help us with benchmark testing of Factstream AI. Their work helps us measure the quality of our answers in a clear and repeatable way.

DATA SCIENCE & SOCIETY KICKOFF · 28 AUGUST



Ömer welcoming the new Data Science & Society master's students at MindLabs.

We joined Tilburg University's MindLabs for the kickoff of the Data Science & Society programme. Ömer welcomed the new master's students, introduced our work, and invited them to volunteer with us.

MINDLABS MEETS: DIGITAL SOVEREIGNTY · 24 SEPTEMBER

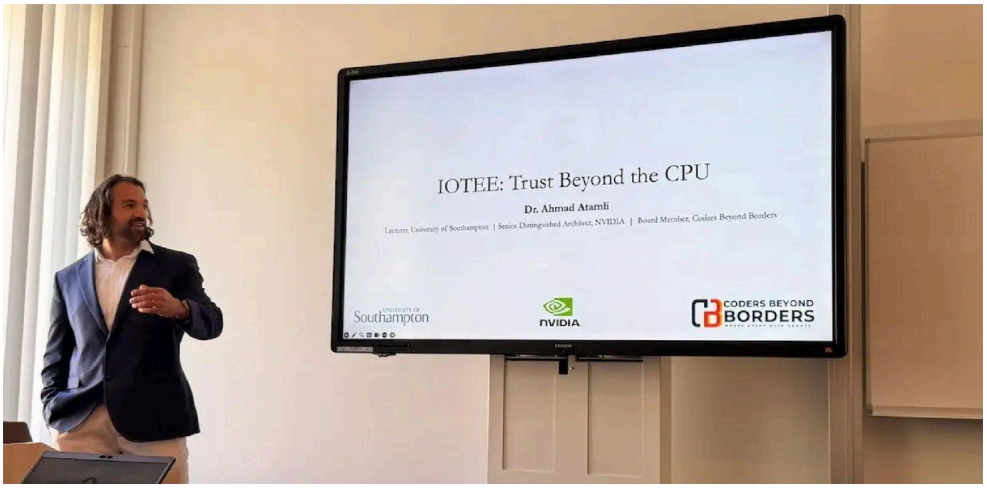
At this separate event, organised by MindLabs and REDES for researchers and professors, Ömer spoke in the Digital Sovereignty session. He used Factstream AI as a case study on who controls AI systems, and who they work for.





Ömer presenting Factstream AI at MindLabs Meets, Tilburg University.

PRIVACY SEMINARS · MSC AI AND CYBERSECURITY



Dr. Ahmad Atamli presenting at the Privacy Seminars, Tilburg University.

Our Supervisory Board member Dr. Ahmad Atamli (University of Oxford, University of Southampton, NVIDIA) gave two sessions at Tilburg University's Privacy Seminars. He spoke about trust and privacy in the cloud, securing AI workloads, and responsible technology by design. Thank you to Professor Júlio Mendonça and Professor Marijn van Wingerden for hosting us.

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Project WorkBridge

EMPLOYER-LED PATHWAYS FOR HIGH-SKILLED REFUGEES

WorkBridge supports qualified newcomers into work that matches their skills. In 2026 we ran four activities with employers and partners.

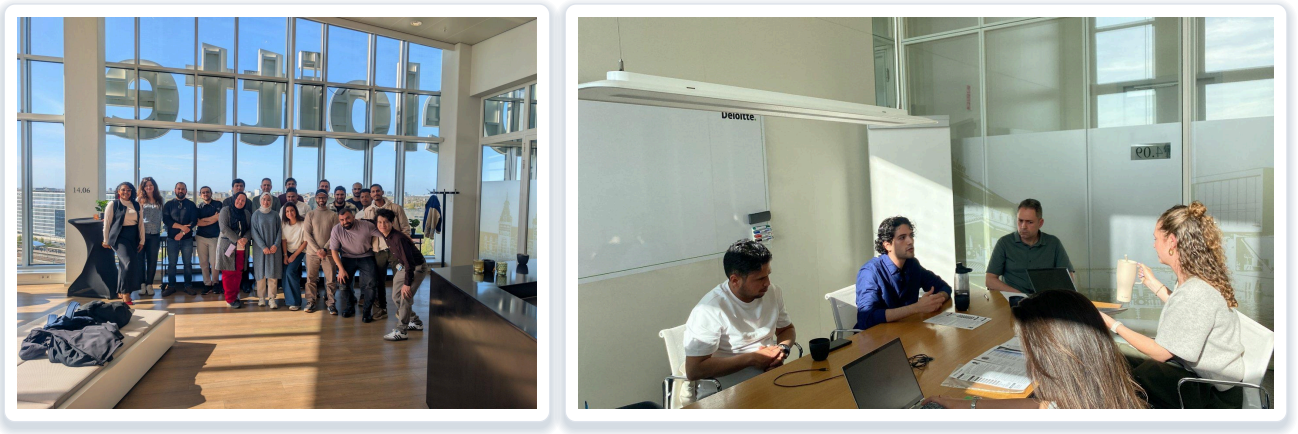
We also test the WorkBridge approach with small groups of 3 to 5 people, to collect feedback before we grow.

CAPM NEWCOMERS PROGRAMME · MARCH TO MAY

We ran a 10-week programme that prepared newcomer professionals for the Certified Associate in Project Management (CAPM) credential from the Project Management Institute (PMI). We ran it with the Global Mentorship Initiative, IIL and We'RHERE.nl.

Participants had weekly mentor sessions, a PMI Buddy for peer support, and full exam preparation with two mock exams. The programme also covered AI for project management and working across cultures. It ended with a Q&A with industry expert Anton Zandhuis. A recognised credential helps employers see what newcomers already know.

DELOITTE IMPACT FOUNDATION · FIRST WORKSHOP



Participants of the first career workshop at Deloitte, Amsterdam.

During Deloitte Impact Week, we held a free career workshop for newcomer professionals at Deloitte in Amsterdam. Deloitte HR professionals gave participants personal CV feedback and ran mock interviews. Participants also learned how to use AI tools responsibly in their job search, and what Dutch employers expect at work.

DELOITTE IMPACT FOUNDATION · SECOND WORKSHOP

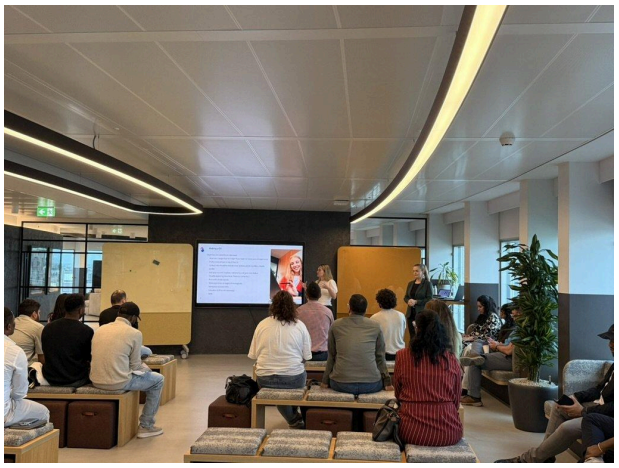




The second workshop at Deloitte: what a strong CV looks like, and one-on-one interview practice.

During the same week, we held a second workshop. Deloitte HR professionals showed what a strong CV looks like for the Dutch market. Each participant then practised a one-on-one interview and received personal feedback. Thank you to the Deloitte Impact Foundation for their time and support.

SWISSCOM · CV AND MOCK INTERVIEW WORKSHOP





The CV session and mock interviews at Swisscom.

Swisscom hosted a workshop on building a strong CV, followed by mock interviews with Swisscom professionals. Participants practised real interview situations and got direct feedback. Thank you to the Swisscom team for opening their doors.

07

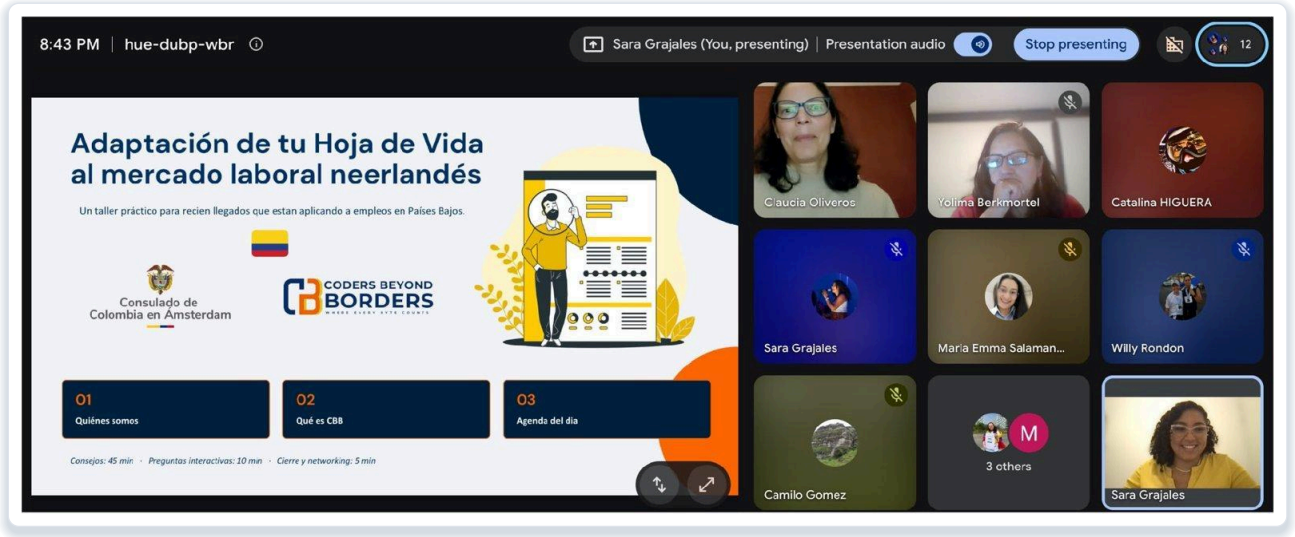
Project WISE

WOMEN INCLUSION THROUGH SOLIDARITY & EMPOWERMENT

Project WISE (Women Inclusion through Solidarity and Empowerment) is a peer-led programme for newcomer women.

WISE is in an early pilot phase. We test it with small groups of 3 to 5 women to collect feedback.

CV WORKSHOP FOR SPANISH-SPEAKING NEWCOMER WOMEN



Sara presenting the online workshop, organised with the Consulate of Colombia in Amsterdam.

Our volunteer community lead Sara Grajales organised and led an online workshop for Spanish-speaking newcomer women on adapting a CV to the Dutch labour market. We held it together with the Consulate of Colombia in Amsterdam. Thank you, Sara, for your leadership.

RESEARCH WITH FORCED TO FLEE

FORCED TO FLEE

Together with our partner Forced to Flee, we started a research programme to ground WISE in evidence. It also informs Factstream AI. Thank you to our research lead Patricia Aranda Arenas for leading this work.

The research has three parts:

- **Informal networks.** A systematic literature review on what informal networks mean for refugees in the Netherlands. Many job opportunities travel through these networks, while formal routes often do not give access to them.

- **Women and informal networks.** A second review on how refugee women are represented in these networks. Existing studies suggest women are more often cut off from them than men.
- **Practical legal knowledge.** An interview study on refugee women's experience with practical legal knowledge, such as what a status allows, what a contract means, and what rights exist at work and at home. This part links WISE with Factstream AI, since this knowledge is often scattered and hard for women to reach.

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Community and network

THE MIGRATION MOVEMENT

Coders Beyond Borders joined the Migration Movement, a Dutch network of organisations and individuals working on migration. It began with a national Migration Weekend in June, with nearly 100 people from over 60 organisations, led by Oxfam Novib and OnMigration. People with lived experience play a leading role. We take part because change works best when it is built with the people it affects. Coders Beyond Borders is now part of the movement's leadership.



Participants of the Migration Weekend, June 2026.

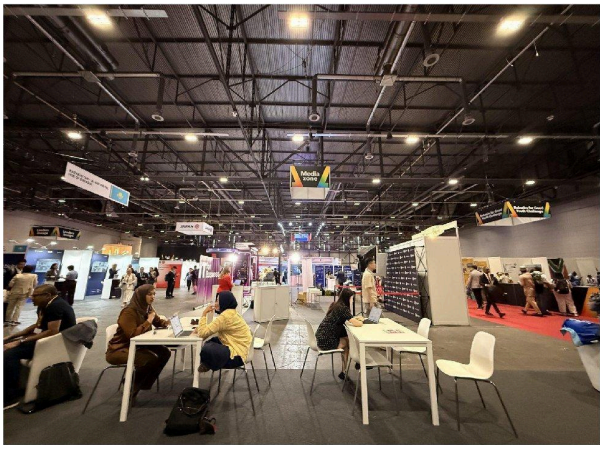
09

In public

UN AI FOR GOOD GLOBAL SUMMIT AND GLOBAL DIALOGUE ON AI GOVERNANCE · GENEVA · JULY

We were invited to two events in Geneva and took part in both: the UN AI for Good Global Summit, and the first UN Global Dialogue on AI Governance on 6 and 7 July. We met global partners and explored how Factstream AI can grow.





At the AI for Good Global Summit.





At the UN Global Dialogue on AI Governance, 6 and 7 July 2026.

DIGITAL ARRIVAL CITY PODCAST



Ömer talked with Tobias Stapf about participatory AI, and how Factstream AI was built with newcomers rather than just for them (see section 04).

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Good governance

This year we changed how we are governed, to make the organisation stronger and more transparent.

A NEW STRUCTURE

Coders Beyond Borders was founded on 2 February 2024 as Stichting European Newcomers Tech. On 26 October 2026, we amended our articles of association. Our legal name is now Stichting Coders Beyond Borders. We moved to a model with one director (directeur-bestuurder) and an independent Supervisory Board (Raad van Toezicht) of three members: Saskia van den Dool-Gietman (chair), Lennart Baijer and Dr. Ahmad Atamli.

CHECKS THAT ARE WRITTEN DOWN

With a single director, the safeguards need to be visible. Our articles set them out clearly.

- The Supervisory Board supervises and advises the director, sets his pay, and approves the policy plan, budget and annual report.
- The director records every decision in writing and shares it with the board each quarter.
- No one can use the foundation's assets as their own.
- Anyone with a conflict of interest discloses it and does not take part in the decision.
- An independent accountant prepares our annual accounts.

FAIR PAY

No one receives a profit share. Supervisory Board members, advisory board members and volunteers are not paid. Any pay for staff is benchmarked against Dutch sector standards and set at or below the midpoint.

ANBI STATUS

We submitted our ANBI application. Our ANBI Policy Plan 2026 to 2028, our articles and our policies are public on our website.

ADVISORY BOARD



We welcomed a new member to our Advisory Board: Berfu Ege Sobe. Congratulations to Berfu on her new book, Impact by Design.

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Funding

OUR FUNDERS

In 2026, our work was supported by SIDN Fonds, the Adessium Foundation and Stichting Allemansrecht. Thank you for your trust.

APPLICATIONS UNDER REVIEW

We also applied for new funding this year and are waiting for decisions.

- **UNHCR Innovation Accelerator**, to scale Factstream AI in Europe
- **MATRA** (Dutch Ministry of Foreign Affairs), with the legal aid partner Vaša Prava, to bring Factstream AI to Bosnia and Herzegovina
- **EU Internal Security Fund**, as part of a European consortium
- **Erasmus+**, as part of a European consortium
- **Tilburg University Seed Money**, three proposals with Tilburg researchers (see section 05)

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Looking ahead to 2027

In 2027 we want Factstream AI to be used widely after its public launch, and we will share our testing results. We want to bring it to partners in other European countries. We will continue our WorkBridge activities and the WISE pilot, and learn from them. And we will keep growing our volunteer community, with newcomers in leading roles.

Thank you

None of this happens without the people behind it. To our team, volunteers, board members, partners and funders: thank you for keeping Coders Beyond Borders running, and for everything you give to the communities we serve.

Ömer

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STAY UP TO DATE

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